



chol

Kirklees Young Producers

producing the 'Teen Takeover' event

in collaboration with



the children's
ART SCHOOL



About Chol Theatre

Chol: Igniting a creative revolution where every young person feels powerful, valued and connected

We are Chol. A dynamic and socially conscious theatre company based in Yorkshire since its founding in 1989. We are a registered charity and Arts Council National Portfolio Organisation, working with children and young people from early years to early career across Yorkshire and the North, prioritising work in Kirklees, Barnsley and Sheffield.

Our approach is entirely collaborative, working in everyday community and educational settings to co-create stories that are rooted in communities and local heritage. We are committed to nurturing the next generation of creative change makers, supporting children and young people to know and understand that they can be active in making positive change happen in their own lives and in their communities.

We operate as a flat structure, meaning that everyone's contribution is valued equally. The Chol-operative is our collaborative and democratic work culture that actively supports personal and professional growth. Our commitment to anti-racism and equity is at the core of all our work, championing diverse voices and perspectives in everything we create.

You can find out more about us here: www.wearechol.co.uk

We are looking for two passionate and creative young people aged 16 - 24 based in Kirklees to become Young Producers for our exciting new project - Teen Takeover (working title).

If you're interested in arts, music, events, or festivals and want to develop your skills in producing and event management, this opportunity could be for you! No previous experience or qualifications are needed, just enthusiasm, reliability, and a willingness to learn.



Young Producers Internship

About This Role

As a Young Producer, you will:

- Take part in a paid internship supported by Chol Theatre and The Children's Art School, learning the skills to produce and deliver a week long Teen Takeover festival during February half term 2026.
- Work collaboratively to design and plan a programme of creative events and activities for young people in Kirklees.
- Learn practical skills in event production, including planning, budgeting, marketing, team coordination, and audience engagement.
- Gain practical experience during the Teen Takeover week (based in Huddersfield town centre), supporting the delivery of workshops, performances, and celebrations.
- Receive mentoring and training from experienced professionals in arts production, marketing, and community engagement.
- Be part of a supportive creative team that values every voice, encourages collaboration, and champions inclusivity and wellbeing.

Remuneration

This is a part-time, flexible internship designed to work around your existing commitments (such as college, university, work, or caring responsibilities).

Daily rate: £93.75 per day (up to 7.5 hours per day)

Total: 10 paid days (£937.50 total)

Expenses: Travel expenses will be covered

Availability

- You must be available for all 5 days during February half term (Monday - Friday) to deliver the Teen Takeover event.
- The remaining 5 days will take place between December 2025 and February 2026 with flexible scheduling for planning meetings, training, and creative development sessions.
- Some sessions will be in person in Kirklees, with additional tasks that can be completed independently around your own schedule.



Who We Are Looking For

We'd love to hear from 16 - 24 year olds based in Kirklees who are curious about the arts and want to learn how to make things happen!

You might be:

- Interested in producing, music, theatre, film, or creative events.
- Someone who enjoys organising, planning, or bringing people together.
- Passionate about creativity, community, and giving young people a platform.
- Open minded, enthusiastic, and willing to learn new skills.
- Keen to work as part of a supportive and diverse team.
- You don't need any previous experience, just a commitment to working collaboratively and creatively.
- We are an equal opportunities company and know that diversity strengthens and enriches. We strongly encourage applications from all backgrounds, particularly from global majority backgrounds and disabled applicants, neurodivergent people, and those from working-class backgrounds.

What happens when the traineeship ends?

As a Chol-Operative, we are dedicated to creating accessible pathways for growth and opportunity even after the internship ends. Whilst we can't guarantee paid employment for every trainee, we encourage all our trainees to remain part of the Chol-Operative by joining our pool of freelancers which we always draw upon for future paid opportunities. Throughout the traineeship, we will provide support and guidance on navigating the freelance landscape within the creative and cultural industries. Our ethos of co-creation and commitment to flexibility mean that we equip trainees with skills and insights needed to thrive in a diverse range of roles.



How to Apply

Dates

Application deadline: 5pm on Monday 8 December 2025

Interviews: 11/12 December 2025

Start date: Week commencing 15 December 2025

Event Delivery: February half term 2026 (Monday - Friday)

How to Apply

To apply, tell us a bit about yourself and why you're interested in the position. You can apply in whichever way works best for you:

Write up to one A4 page

Record a video (up to 5 minutes)

Record an audio file (up to 5 minutes)

Please also complete our Equal Opportunities Form (downloadable from our website).

You might want to tell us:

- What interests you about producing and organising creative events?
- Why are you excited about the Teen Takeover project?
- What kind of events or activities would you love to see happen in Kirklees?
- How do you work with others to make things happen?
- What new skills would you like to learn during this internship?

Unsure if this is for you?

We understand that sometimes it's challenging to know if traineeship is the right fit for you.

We're here to help you figure that out! If you have any questions or want to discuss your concerns, we invite you to contact us for an informal, no obligation chat. **Please reach out to Jess at jess@wearechol.co.uk**